Mamo Building Services Ltd

Asbestos Management Policy

And

Procedures

Reviewed 19.12.24.

Asbestos Management Policy

1.0 Purpose

1.1 This policy and associated procedures specify the company's responsibilities for the effective management of asbestos and asbestos related issues within the company's operations.

2.0 Policy

2.1 Mamo Building Services (MBS) are committed to taking all reasonable steps to ensure the health, safety and welfare of all persons associated with the company.

2.2 MBS will take all reasonable practical steps to reduce exposure to asbestos airborne fibres to the lowest level detectable

2.3 No persons will be knowingly exposed to airborne fibres exceeding detectable levels.

2.4 This policy should be read in conjunction with the Control of Asbestos Regulations (NI) 2012

3.0 Scope

3.1 This policy and associated procedures apply to all persons associated with MBS and its activities.

4.0 Background

4.1 From the late 1950s to the late 1970s, asbestos was used extensively in a wide range of applications/ In 1984 legislation was introduced banning the importation of asbestos in recognition of medical evidence that inhalation of the asbestos fibres can lead to serious illness.

4.2 Legislation requires employers and building owners/ occupiers to introduce management procedures to identify any asbestos within workplaces, to render it safe and subsequently to review its continuing safety or else remove it, under strict guidelines as specified in current Health and Safety Executive Regulations.

5.0 Definitions

5.1 Asbestos

The fibrous form of mineral silicates that belong to the serpentine or amphibole groups of rock forming minerals, including actinolite, amosite (brown asbestos), anthophyllite, crocidolite (blue asbestos), chrysotile (white asbestos) and tremolite or any combination of two or more of these.

For this Policy and associated Procedures, asbestos includes any product understood to contain asbestos material.

5.2 Friable Asbestos Containing Materials

(1) Non banded asbestos fabric or

(2) Material that contains more than 1% asbestos by weight and in which the asbestos fibres are bonded by cement, vinyl, resin, and other similar materials.

5.3 Non-friable asbestos

Material that contains more than 1% asbestos by weight and in which the asbestos fibres are bonded by cement, vinyl, resin, or other similar materials.

Non-friable asbestos containing materials such as asbestos cement sheet or vinyl asbestos tiles, present negligible asbestos hazard unless asbestos is released into the air by pulverizing, grinding, or cutting the material.

5.4 Asbestos Work

Any work where, in the course of that work, exposure to asbestos (or any material that consists or contains asbestos) may occur.

6.0 Legislative Requirements

6.1 The company's responsibilities in respect of managing asbestos related issues are described in -

- Control of Asbestos Regulations (NI) 2012
- Health and Safety at Work (NI) Order 1978
- Management of Health and Safety at work regulations (NI) 2000.

7.0 Responsibilities

7.1 Managing Director (MD)

7.1.1 The MD is the responsible officer under current health and safety legislation and is ultimately responsible for ensuring that the company meets its obligations in respect of the management of asbestos.

7.1.2 The MD will ensure that the company has.

(1) Has an asbestos management plan.

(2) That adequate human, financial and physical resources are made available to meet legislative requirements and policy objectives.

7.2 Health and Safety Officer (HSO)

7.2.1 The HSO is responsible for the development, implementation, and ongoing management of the Board's Asbestos Management Plan and for the management of asbestos related issues across the company's work.

7.2.2 The HSO will be solely responsible for the development of relevant policies and procedures for the management of ACMs in buildings. This includes the training and education of personnel who are engaged in conducting property surveys.

7.2.3 The HSO will assist the company to develop and document safe systems of work for those people who are required to work with asbestos, ACMs or in the vicinity of asbestos.

7.3 Employees

7.3.1 Mamo employees are responsible for ensuring that they are aware of and comply with the requirements of the asbestos policy and any procedures developed to ensure that the company effectively manage asbestos and asbestos related issues.

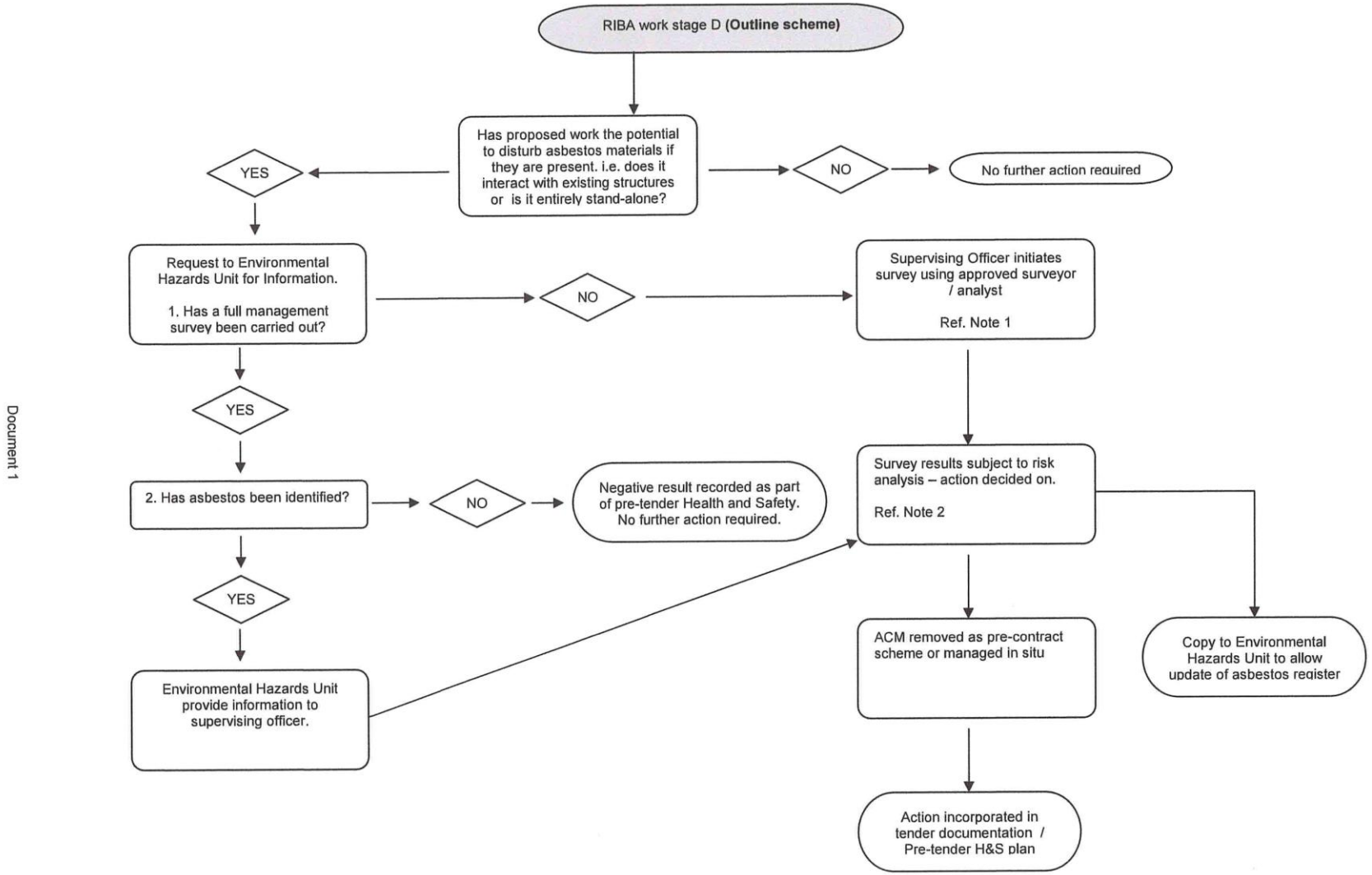
7.3.2 All employees must be advised of the results of the asbestos identification surveys in relation to asbestos and are to be briefed on the location and type of asbestos that is present. Individual staff are required to comply with all instructions issued for their health and safety.

7.3.3 Managers are required to ensure that all maintenance and structural work is conducted by competent contractors who will be shown the Asbestos register which indicates the location and type of ACMs present.

8.0 Procedures

Procedures relating to the management of asbestos for the company will be documented and maintained through the Health and Safety Office and can be accessed through the HSO.

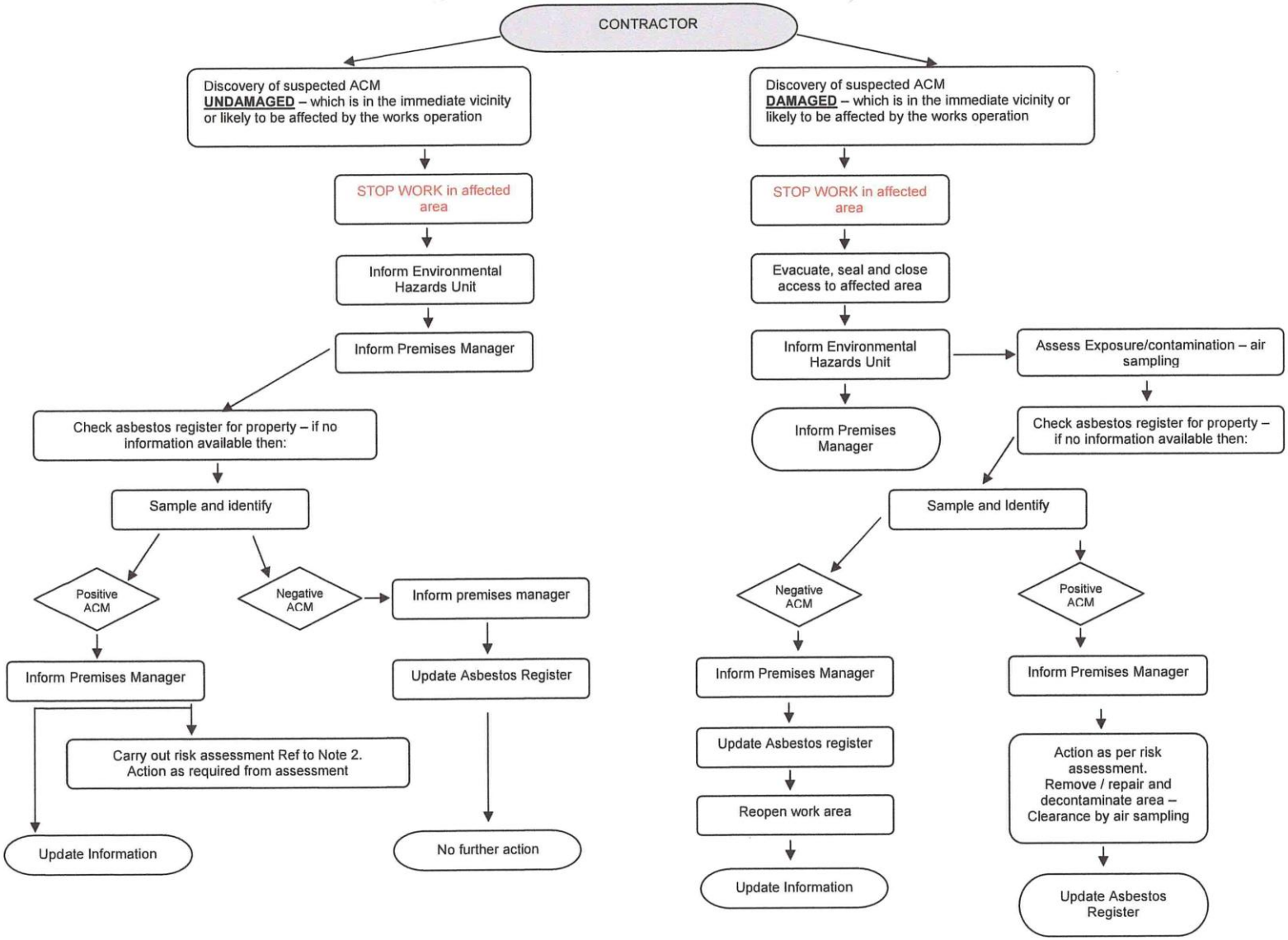
Document 1



Procedure for dealing with Asbestos Minor Works / Planned Maintenance

Note 1:
Note 2: Risk Assessment. See attached documentation

Asbestos Management Policy

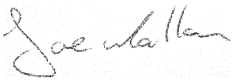


Document 3

Procedure for dealing with discovery of asbestos containing materials - Contractor

9.0 Review Date

This policy will be reviewed annually by the end of December.

Signed  **Date 05 Jan. 26**

Joe Mallon
Managing Director