ENVIRONMENTAL POLICY STATEMENT

Mamo Building Services Ltd (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to General Maintenance, Mechanical & Building Minor Works, Disabled Facilities / Adaptations the Organisation's overall business activities. To demonstrate our commitment we are registered, maintain and are annually externally audited by CEF for their Nvir-O-Cert Scheme.

It is the Organisation's objective to operate with, and to maintain good relations with all regulatory bodies.

It is the Organisation's declared policy to carry out all measures reasonably practicable to facilitate the ability to continually improve environmental performance.

We will:

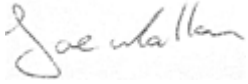
1. Access and regularly re-assess the environmental effects of the Organisation's equipment plant and operations.
2. Adhere to all relevant regulations concerning waste and environmental well-being.
3. Ensure that all sub-contractor operations are in-line with this policy, and that they are aware of their respective responsibilities in the environment.
4. Train all employees in environmental issues.
5. Minimise the production of waste.
6. Minimise material waste and actively promote the use of recyclable and renewable materials.
7. Minimise energy wastage.
8. Reduce and/or limit the production of pollutants to water, land and air. All waste is disposed of under controlled conditions when re-cycling and/or the re-use of the materials is not an available option.
9. Control noise emissions from operations.
10. Minimise risk to the public and employees from Organisation operations and activities.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

All personnel understand their obligations under this policy statement and abide with the principals.

The Organisation constantly monitors and reviews its environmental performance and this Environmental Policy Statement to ensure its continuing suitability and will implement improvements whenever appropriate.

Signed:



Joe Mallon
Director with Environmental Responsibility

Date: 05/01/2026