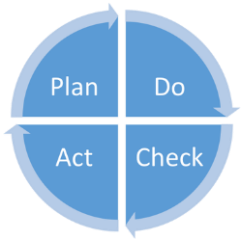
COMPANY HEALTH & SAFETY POLICY STATEMENT

It is this company's policy to take all reasonable action to ensure the health, safety and welfare of all employees and to ensure that all facilities, equipment, etc. is always maintained in a safe condition. The company shall ensure that they comply with all UK and ROI primary health & safety legislation.

This objective will encompass all aspects of the company's operations and demonstrates further commitment to improve our management of occupational health and safety and reduce the incidence of workplace accidents and ill health.

Emphasis is placed on the following:

- Plan
- Do
- Check
- Act



We ensure the following requirements are met: -

a) The provision of, so far as is reasonably practicable, safe areas of work within the facilities and sites, always, with proper means of access and exit.
b) The provision and maintenance of plant, equipment, tools, etc. that are, so far as is reasonably practicable, safe and without risk to health.
c) The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of all employees whilst they are at work.
d) The company will ensure, so far as is reasonably practicable, that persons not employed by the company, but who may be affected by the company's activities, are not exposed to risks to their health and safety.

As Managing Director of Mamo Building Services, Joseph Mallon accepts his overall responsibility for Health & Safety within the Company and by signing this Health & Safety Policy Statement commits to ensuring that all resources necessary to achieve the aims and objectives noted above are made available. This will include the provision of adequate resources, instruction, information and training as the needs arise.

To further the company's declared statement of safety, it is the duty of every employee whilst at work: -

a) To take all possible care for the health and safety of himself and other persons who may be affected by his activities.
b) To co-operate with management in every possible way to enable the company's safety policy to be complied with.
c) It is also a responsibility of each employee not to misuse of interfere with anything provided by the employer in the interests of health, safety and welfare.

Further to the above declared safety policy, all employees should always have safety in mind and should make use of protective equipment and must use the appropriate systems of guarding plant, etc, which are provided.

Duties of various levels of management and personnel are set out in detail in the safety policy.

The co-operation of each employee is essential to ensure the efficient working of the company's safety organisation and to prevent injury to persons and damage to plant and equipment.

Signed:

Mr Joseph Mallon
Managing Director

Date: 05/01/2026

Subject to Annual Review and revision by Management